

Guidelines for Faculty Employment of College of Engineering

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Approved at the 379th University Faculty Evaluation Committee Meeting on March 23, 2017
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1. The Guidelines for Faculty Employment (hereinafter referred to as “the Guidelines”) of the College of Engineering (hereinafter referred to as “the College”) are formulated in accordance with the Regulations for the Establishment of a Faculty Evaluation Committee and Regulations for Appointment Qualifications of the Faculty and Researchers of National Sun Yat-sen University (hereinafter referred to as “NSYSU”), in order to review employment of full-time and part-time faculty of the College.
2. New full-time or part-time faculty members must meet the requirements specified in the Regulations for Appointment Qualifications of the Faculty and Researchers of NSYSU and obtain the first approval from the Department Faculty Evaluation Committee before the second review conducted by the College Faculty Evaluation Committee.
3. The College is required to conduct an external publication review to employ a full-time or part-time faculty member at the rank of assistant professor or higher. If the candidate with a teacher certificate is recognized as a national academician, fellow of an academy, National Chair Professor, Chair Professor of a prestigious university, or world-renowned scholar by the University Faculty Evaluation Committee; has demonstrated outstanding academic performance; or has received the Outstanding Research Award of Ministry of Science and Technology, Young Scholars Award of Academia Sinica, or Ta-You Wu Memorial Award of Ministry of Science and Technology, no external review is required, while the Faculty Evaluation Committee at any necessary level can directly vote to make the decision. If the candidate does not hold a teacher certificate, the external review result for employment of Chair Professor of NSYSU can be submitted as the external review result for employment of full-time faculty. Other candidates who do not meet any of the conditions stated above shall be reviewed externally. The candidate who is applying for the position of full-time or part-time assistant professor shall submit up to six publications (including his or her thesis or dissertation) or technical reports completed after attaining the current rank. The College will arrange the external review for the thesis or dissertation (publication) submitted and the result shall be sent back to the Department/Institute Faculty Evaluation Committee for a second

[Above guidelines were translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese always takes precedence.](#)

review. For candidates who are applying for the position of full-time or part-time associate professor or higher, up to ten publications or technical reports completed after attaining the current rank shall be submitted and the review will be arranged by the University Faculty Evaluation Committee. If the candidate is applying for the position of part-time assistant professor or higher and holds a teacher certificate equivalent to the level defined by the Ministry of Education, the College Faculty Evaluation Committee is allowed to conduct the review without any external publication reviews.

4. Newly employed full-time or part-time faculty members of all departments and institutes shall submit the necessary documents to the College Faculty Evaluation Committee three months prior to a new semester.
5. Matters concerning employment term, suspension, dismissal and non-renewal shall be handled according to the relevant regulations of NSYSU.
6. Matters not stated in the Guidelines shall be handled according to statutory requirements and relevant rules of NSYSU.
7. The Guidelines become effective after being approved by the College Affairs Meeting and submitted to the University Faculty Evaluation Committee for future reference. Amendments to the Guidelines shall follow the same procedure.