

Enforcement Guidelines for Long-Term Employment of Full-Time Faculty of College of Engineering

Approved at the 2nd College Affairs Meeting of the 2000 academic year on November 22, 2000

Approved at the 240th University Faculty Evaluation Committee Meeting for future reference on November 27, 2000

1. The Enforcement Guidelines for Long-Term Employment of Full-Time Faculty (hereinafter referred to as “the Guidelines”) of College of Engineering (hereinafter referred to as “the College”) are formulated in accordance with Article 2 of the Enforcement Guidelines for Long-Term Employment of Full-Time Faculty of National Sun Yat-sen University (hereinafter referred to as “NSYSU”), in order to review long-term employment of full-time faculty of the College.
2. Any faculty member who does not meet the conditions stated in Article 2 of the Regulations for Dismissal, Suspension, or Non-renewal of Appointment of Faculty of NSYSU is allowed to apply for a specified term of employment. The application is sent to the College Faculty Evaluation Committee for a second review after the Department/Institute Faculty Evaluation Committee grants its approval. If the applicant is a member of the faculty evaluation committee involved, he or she shall not participate in relevant discussions and meetings. The committee may appoint additional qualified members if necessary.
3. The College Faculty Evaluation Committee shall complete the recommendation procedure by the end of the fall semester.
4. A faculty member who meets one of the following conditions will be employed until his or her retirement at 65 years old from the effective date of the Rules:
 - (1) Academician of Academia Sinica
 - (2) Current/former National Chair Professor or recipient of the Academic Award of Ministry of Education
 - (3) Current/former Chair Professor of NSYSU
 - (4) Current/former scholarship recipient of Foundation for the Advancement of Outstanding Scholarship
 - (5) Current/former Chair Professor of a prestigious domestic or international university with recognition from the University Faculty Evaluation Committee
 - (6) Former president of NSYSU
 - (7) Accumulated 1200 points granted for awards or outstanding performance (Please see the attachment for points criteria.)
 - (8) Proposed by the President and approved by the Department/Institute Faculty Evaluation Committee, College Faculty Evaluation Committee, and University Faculty Evaluation Committee under a special circumstance (the proposed number shall not exceed 1% of the total number of faculty members)
5. Applicable employment terms after accumulating specified points granted for awards or

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outstanding performance (Please see the attachment for points criteria):

20-year term of employment for 1000 points accrued.

15-year term of employment for 800 points accrued.

10-year term of employment for 600 points accrued.

Unless otherwise specified, a faculty member can only be employed until age 65.

6. A faculty member who will be employed on a long-term basis may apply for recalculation of his or her period of employment. The first date of the long-term employment shall be the date when the previous long-term employment offer is made.
7. The total time of pursuit of further study overseas, leave and secondment is still accumulated in the long-term period of employment, but faculty members are not required to perform basic teaching duties.
8. The Rules become effective after being approved by the College Affairs Meeting and submitted to the University Faculty Evaluation Committee for future reference. Amendments to the Rules shall follow the same procedure.

Attachment

Long-Term Employment Points Guidelines of College of Engineering

Item	Points	Description
		Points received for awards and outstanding performance in the past can be accumulated.
Outstanding Award of National Science Council	400/per award	The Office of Research and Development provides the list.
Excellence Award of National Science Council	200/per award	The Office of Research and Development provides the list of former recipients (the award is currently suspended).
Grade A/Grade B Award of National Science Council	100/per award	The Office of Research and Development provides the list.
National Award for Arts	400/per award	The Office of Research and Development provides the list.
Other awards for literature or art	80-200/per award	Recognition from the University Faculty Evaluation Committee is required.
Serve as the editor of a notable academic journal.	200/per issue	Relevant documents are required; a notable journal refers to SCI journal for STEM and SSCI or AHCI journal for liberal arts; any other journals shall be approved by the University Faculty Evaluation Committee with external review.
International referee certificate	200/per certificate	Recognition from the University Faculty Evaluation Committee is required.
National coaching or referee certificate	100/per certificate	Recognition from the University Faculty Evaluation Committee is required.
Coach students to participate in or enter a national competition and finish in the top three places.	15-100/per competition	Relevant documents are required.
Coach students to participate in or enter an international competition and finish in the top three places.	100-400/per competition	Relevant documents are required.
Outstanding Research Award of NSYSU (after the 1996 academic year)	200/per award	The Office of Research and Development provides the list of recipients after the strict external review system was introduced.

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Outstanding Research Award of NSYSU (before the 1995 academic year)	100/per award	The Office of Research and Development provides the list of recipients before the external review system was introduced.
Outstanding Teaching Award of NSYSU (after the 1998 academic year)	200/per award	The Office of Research and Development provides the list of recipients after the strict external review system was introduced and the number of recipients was reduced.
Outstanding Teaching Award of NSYSU (before the 1997 academic year)	100/per award	Provided by the Office of Academic Affairs
Outstanding Homeroom Teacher Award of NSYSU	100/per award	Provided by the Office of Student Affairs
Outstanding Teaching Award of each college	50/per award	The number of recipients per year shall not exceed 2% of the total number of faculty members of each college and the final number shall be rounded to the nearest integer.
Outstanding Research Award of each college	50/per award	The number of recipients per year shall not exceed 2% of the total number of faculty members of each college and the final number shall be rounded to the nearest integer.
Outstanding Homeroom Teacher Award of each college	50/per award	The number of recipients per year shall not exceed 2% of the total number of faculty members of each college and the final number shall be rounded to the nearest integer.
Outstanding Teaching Award of Ministry of Education	300/per award	Provided by the Office of Academic Affairs
Outstanding Educator Award of Ministry of Education	300/per award	Provided by the Office of Personnel Services
Outstanding Discipline Educator Award of Ministry of Education	200-300/per award	Provided by the Office of Student Affairs
Before the 1997 academic year Major Merit Minor Merit Commendation	45/per merit 15/per merit 5/per commendation	Provided by the Office of Personnel Services
President Letter of Commendation after the 1998 academic year	5/per letter	Points are only granted for up to 20 letters of commendation; provided by the Office of Personnel Services

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