Rules of Faculty Promotion Evaluation of the College of Engineering of National Sun Yat-sen University

Amended and approved at the 3rd College Faculty Evaluation Committee Meeting of the 2000 academic year on November 15, 2000

Approved at the 240th University Faculty Evaluation Committee Meeting on November 27, 2000

Amended and approved at the 12th College Faculty Evaluation Committee Meeting of the 2002 academic year on June 19, 2003

Approved at the 277th University Faculty Evaluation Committee Meeting on July 16, 2003

Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2005 academic year on January 2, 2006

Approved at the 299th University Faculty Evaluation Committee Meeting on January 5, 2006

Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2007 academic year on April 18, 2008

Approved at the 314th University Faculty Evaluation Committee Meeting on May 13, 2008

Amended and approved at the 4th College Faculty Evaluation Committee Meeting of the 2008 academic year on December 17, 2008

Approved at the 319th University Faculty Evaluation Committee Meeting on January 14, 2009

Approved at the 4th College Faculty Evaluation Committee Meeting of the 2010 academic year on March 4, 2010

(Names of units were changed and there was no need to report the change to the University Faculty Evaluation Committee according to the letter from the Office of Personnel Services)

Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2010 academic year on April 22, 2010

Amended and approved at the 1st College Faculty Evaluation Committee Meeting of the 2011 academic year on September 14, 2011

Approved at the 337th University Faculty Evaluation Committee Meeting on November 17, 2011

Approved at the 8th College Faculty Evaluation Committee Meeting of the 2012 academic year on May 17, 2013

Approved at the 355th University Faculty Evaluation Committee Meeting on June 13, 2013

Approved at the 4th College Faculty Evaluation Committee Meeting of the 2014 academic year on March 4, 2015

Approved for future reference at the 366th University Faculty Evaluation Committee Meeting on March 26, 2015

Approved at the 1st College Faculty Evaluation Committee Meeting of the 2015 academic year on September 23, 2015

Approved at the 369th University Faculty Evaluation Committee Meeting on October 22, 2015

Approved at the 4th College Faculty Evaluation Committee Meeting of the 2015 academic year on March 9, 2016

Approved at the 372nd University Faculty Evaluation Committee Meeting on March 24, 2016

Approved at the 4th College Faculty Evaluation Committee Meeting of the 2017 academic year on March 7, 2018

Approved at the 387th University Faculty Evaluation Committee Meeting on May 3, 2018

Approved at the 6th College Faculty Evaluation Committee Meeting of the 2018 academic year on May 27, 2019

Approved at the 394th University Faculty Evaluation Committee Meeting on June 13, 2019

The Rules of Faculty Promotion Evaluation (hereinafter referred to as “the Rules”) are formulated in accordance with the current promotion regulations of National Sun Yat-sen University (hereinafter referred to as “NSYSU”):

1. Research Performance: 70% of the score for promotion based on Specialized Publication or Technical Report; 60% of the score for promotion based on Teaching Research Publication.

(1) Promotion based on Specialized Publication

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| A. Research Performance (70%) |
| A1. External Review: 75% | A2. Research project subsidies and other relevant achievements at the current rank in seven years: 25% |
| Three External Reviewers’ Scores | Points | Score Conversion | All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form (excluding the score of external research review) of NSYSU, except for other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points). |
| Excellent | 2 points |  |
| Great | 1.5 points |
| Good | 1 point |
| Fair | 0 point |
| Poor | -1 point |
| Total Converted Points Given by the Three Reviewers | 6.0 points | 100 points x 0.75 = 75.0 points |
| 5.5 points | 90 points x 0.75 = 67.50 points |
| 5.0 points | 80 points x 0.75 = 60.00 points |
| 4.5 points | 75 points x 0.75 = 56.25 points |
| 4.0 points | 70 points x 0.75 = 52.50 points |
| 3.5 points | 65 points x 0.75 = 48.75 points |
| 3.0 points | 60 points x 0.75 = 45.00 points | Other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points) |
| 2.5 points | 55 points x 0.75 = 41.25 points |
| 2.0 points | 50 points x 0.75 = 37.50 points | A maximum of 25 points can be granted for A2. |
| 1.5 points | 45 points x 0.75 = 33.75 points |
| 1.0 point | 40 points x 0.75 = 30.00 points |
| 0.5 point | 35 points x 0.75 = 26.25 points |

 (2) Promotion based on Technical Report

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| A. Research Performance (70%) |
| A1. External Review: 40% | A2. Research project subsidies and other relevant achievements at the current rank in seven years: 60% |
| Three External Reviewers’ Scores | Points | Score Conversion | All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form (excluding the score of external review for technical report): Technical Application of NSYSU, except for other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points). |
| Excellent | 2 points |  |
| Great | 1.5 points |
| Good | 1 point |
| Fair | 0 point |
| Poor | -1 point |
| Total Converted Points Given by the Three Reviewers | 6.0 points | 100 points x 0.4 =40 points |
| 5.5 points | 90 points x 0.4 =36 points |
| 5.0 points | 80 points x 0.4 =32 points |
| 4.5 points | 75 points x 0.4 =30 points |
| 4.0 points | 70 points x 0.4 =28 points |
| 3.5 points | 65 points x 0.4 =26 points |
| 3.0 points | 60 points x 0.4 =24 points | Other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points) |
| 2.5 points | 55 points x 0.4 =22 points |
| 2.0 points | 50 points x 0.4 =20 points | A maximum of 60 points can be granted for A2. |
| 1.5 points | 45 points x 0.4 =18 points |
| 1.0 point | 40 points x 0.4 =16 points |
|  | 35 points x 0.4 =14 points |

 (3) Promotion based on Teaching Research Publication

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| A. Research Performance (60%) |
| A1. External Review: 60% | A2. Research project subsidies and other relevant achievements at the current rank in seven years: 40% |
| Three External Reviewers’ Scores | Points | Score Conversion | All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form (excluding the score of external review for teaching research publication): Teaching Research of NSYSU, except for other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points). |
| Excellent | 2 points |  |
| Great | 1.5 points |
| Good | 1 point |
| Fair | 0 point |
| Poor | -1 point |
| Total Converted Points Given by the Three Reviewers | 6.0 points | 100 points x 0.6 = 60 points |
| 5.5 points | 90 points x 0.6 = 54 points |
| 5.0 points | 80 points x 0.6 = 48 points |
| 4.5 points | 75 points x 0.6 = 45 points |
| 4.0 points | 70 points x 0.6 = 42 points |
| 3.5 points | 65 points x 0.6 = 39 points |
| 3.0 points | 60 points x 0.6 = 36 points | Other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points) |
| 2.5 points | 55 points x 0.6 = 33 points |
| 2.0 points | 50 points x 0.6 = 30 points | A maximum of 40 points can be granted for A2. |
| 1.5 points | 45 points x 0.6 = 27 points |
| 1.0 point | 40 points x 0.6 = 24 points |
| 0.5 point | 35 points x 0.6 = 21 points |

1. Teaching Performance: 20% of the score for promotion based on Specialized Publication or Technical Report; 30% of the score for promotion based on Teaching Research Publication.
2. Basic Score: Teaching score given by the Department/Institute Faculty Evaluation Committee × 80%
3. Bonus Points: A maximum of 20 points

A. Achievement: Add 0 – 10 points

B. Receipt of the outstanding teaching award

1. 12 points for the Outstanding Teaching Award of NSYSU, 9 points for the Distinguished Teaching Award of NSYSU, and 5 points for the Outstanding Teaching Award of the College of Engineering from the 1998 academic year; points are only given for each award once
2. 7 points for the Outstanding Teaching Award of NSYSU and 5 points for the Outstanding Teaching Award of the College of Engineering before the 1997 academic year; points are only given for each award once
3. Point Deduction: 0 – 15 points may be deducted for poor teaching performance with solid supporting evidence
4. Service: 10%
5. Basic Score: Service score given by the Department/Institute Faculty Evaluation Committee × 80%
6. Bonus Points: A maximum of 20 points
7. Achievement: Add 0 – 10 points (serving as the examiner/proctor of the General Scholastic Ability Test /Advanced Subjects Test/TVE Joint College Entrance Examination, timely submission of semester grades, proper fulfillment of the role as a homeroom teacher, etc.)
8. 12 points for the Outstanding Homeroom Teacher Award of NSYSU and 5 points for the Outstanding Homeroom Teacher Award of the College of Engineering; points are only given for each award once
9. Serve as an administrative executive (of any academic or administrative unit under NSYSU) for at least one year (0 – 5 points)
10. Point Deduction: 0 – 15 points may be deducted for poor service with solid supporting evidence
11. A promotion application is approved if the applicant scores 70 or above. The applicant may attend the meeting of the College Faculty Evaluation Committee to provide details.
12. The Rules become effective after being approved by the College Faculty Evaluation Committee, as well as reviewed and approved by the University Faculty Evaluation Committee. Amendments to the Rules shall follow the same procedure.