

Rules of Faculty Promotion Evaluation of the College of Engineering of National Sun Yat-sen University

- Amended and approved at the 3rd College Faculty Evaluation Committee Meeting of the 2000 academic year on November 15, 2000
 - Approved at the 240th University Faculty Evaluation Committee Meeting on November 27, 2000
- Amended and approved at the 12th College Faculty Evaluation Committee Meeting of the 2002 academic year on June 19, 2003
 - Approved at the 277th University Faculty Evaluation Committee Meeting on July 16, 2003
- Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2005 academic year on January 2, 2006
 - Approved at the 299th University Faculty Evaluation Committee Meeting on January 5, 2006
- Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2007 academic year on April 18, 2008
 - Approved at the 314th University Faculty Evaluation Committee Meeting on May 13, 2008
- Amended and approved at the 4th College Faculty Evaluation Committee Meeting of the 2008 academic year on December 17, 2008
 - Approved at the 319th University Faculty Evaluation Committee Meeting on January 14, 2009
- Approved at the 4th College Faculty Evaluation Committee Meeting of the 2010 academic year on March 4, 2010
 (Names of units were changed and there was no need to report the change to the University Faculty Evaluation Committee according to the letter from the Office of Personnel Services)
- Amended and approved at the 5th College Faculty Evaluation Committee Meeting of the 2010 academic year on April 22, 2010
- Amended and approved at the 1st College Faculty Evaluation Committee Meeting of the 2011 academic year on September 14, 2011
 - Approved at the 337th University Faculty Evaluation Committee Meeting on November 17, 2011
- Approved at the 8th College Faculty Evaluation Committee Meeting of the 2012 academic year on May 17, 2013
 - Approved at the 355th University Faculty Evaluation Committee Meeting on June 13, 2013
- Approved at the 4th College Faculty Evaluation Committee Meeting of the 2014 academic year on March 4, 2015
- Approved for future reference at the 366th University Faculty Evaluation Committee Meeting on March 26, 2015
- Approved at the 1st College Faculty Evaluation Committee Meeting of the 2015 academic year on September 23, 2015
 - Approved at the 369th University Faculty Evaluation Committee Meeting on October 22, 2015
- Approved at the 4th College Faculty Evaluation Committee Meeting of the 2015 academic year on March 9, 2016
 - Approved at the 372nd University Faculty Evaluation Committee Meeting on March 24, 2016
- Approved at the 4th College Faculty Evaluation Committee Meeting of the 2017 academic year on March 7, 2018
 - Approved at the 387th University Faculty Evaluation Committee Meeting on May 3, 2018
- Approved at the 6th College Faculty Evaluation Committee Meeting of the 2018 academic year on May 27, 2019
 - Approved at the 394th University Faculty Evaluation Committee Meeting on June 13, 2019

The Rules of Faculty Promotion Evaluation (hereinafter referred to as “the Rules”) are formulated in accordance with the current promotion regulations of National Sun Yat-sen University (hereinafter referred to as “NSYSU”):

1. Research Performance: 70% of the score for promotion based on Specialized Publication or Technical Report; 60% of the score for promotion based on Teaching Research Publication.

(1) Promotion based on Specialized Publication

A. Research Performance (70%)			
A1. External Review: 75%			A2. Research project subsidies and other relevant achievements at the current rank in seven years: 25%
Three External Reviewers' Scores	Points	Score Conversion	All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form (excluding the score of external research review) of NSYSU, except for other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic
Excellent	2 points	\	
Great	1.5 points		
Good	1 point		
Fair	0 point		
Poor	-1 point		

Total Converted Points Given by the Three Reviewers	6.0 points	100 points x 0.75 = 75.0 points	awards: 0-5 points).
	5.5 points	90 points x 0.75 = 67.50 points	
	5.0 points	80 points x 0.75 = 60.00 points	
	4.5 points	75 points x 0.75 = 56.25 points	
	4.0 points	70 points x 0.75 = 52.50 points	
	3.5 points	65 points x 0.75 = 48.75 points	
	3.0 points	60 points x 0.75 = 45.00 points	Other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points)
	2.5 points	55 points x 0.75 = 41.25 points	
	2.0 points	50 points x 0.75 = 37.50 points	A maximum of 25 points can be granted for A2.
	1.5 points	45 points x 0.75 = 33.75 points	
1.0 point	40 points x 0.75 = 30.00 points		
0.5 point	35 points x 0.75 = 26.25 points		

(2) Promotion based on Technical Report

A. Research Performance (70%)			
A1. External Review: 40%			A2. Research project subsidies and other relevant achievements at the current rank in seven years: 60%
Three External Reviewers' Scores	Points	Score Conversion	All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form (excluding the score of external review for technical report): Technical Application of NSYSU, except for other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points).
Excellent	2 points	/	
Great	1.5 points		
Good	1 point		
Fair	0 point		
Poor	-1 point		
Total Converted	6.0 points	100 points x 0.4 = 40 points	
	5.5 points	90 points x 0.4 = 36 points	

Points Given by the Three Reviewers	5.0 points	80 points x 0.4 =32 points	
	4.5 points	75 points x 0.4 =30 points	
	4.0 points	70 points x 0.4 =28 points	
	3.5 points	65 points x 0.4 =26 points	Other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points)
	3.0 points	60 points x 0.4 =24 points	
	2.5 points	55 points x 0.4 =22 points	A maximum of 60 points can be granted for A2.
	2.0 points	50 points x 0.4 =20 points	
	1.5 points	45 points x 0.4 =18 points	
	1.0 point	40 points x 0.4 =16 points	
		35 points x 0.4 =14 points	

(3) Promotion based on Teaching Research Publication

A. Research Performance (60%)			
A1. External Review: 60%			A2. Research project subsidies and other relevant achievements at the current rank in seven years: 40%
Three External Reviewers' Scores	Points	Score Conversion	All the points for achievements specified in A2 are granted based on the Faculty Promotion Scoring Form (excluding the score of external review for teaching research publication): Teaching Research of NSYSU, except for other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points).
Excellent	2 points	/	
Great	1.5 points		
Good	1 point		
Fair	0 point		
Poor	-1 point		
Total Converted	6.0 points	100 points x 0.6 = 60 points	
	5.5 points	90 points x 0.6 = 54 points	
	5.0 points	80 points x 0.6 = 48 points	

Points Given by the Three Reviewers	4.5 points	75 points x 0.6 = 45 points	
	4.0 points	70 points x 0.6 = 42 points	
	3.5 points	65 points x 0.6 = 39 points	
	3.0 points	60 points x 0.6 = 36 points	Other academic achievements (the College Faculty Evaluation Committee determines the points for receipt of other academic awards: 0-5 points)
	2.5 points	55 points x 0.6 = 33 points	
	2.0 points	50 points x 0.6 = 30 points	A maximum of 40 points can be granted for A2.
	1.5 points	45 points x 0.6 = 27 points	
	1.0 point	40 points x 0.6 = 24 points	
0.5 point	35 points x 0.6 = 21 points		

2. Teaching Performance: 20% of the score for promotion based on Specialized Publication or Technical Report; 30% of the score for promotion based on Teaching Research Publication.
 - (1) Basic Score: Teaching score given by the Department/Institute Faculty Evaluation Committee \times 80%
 - (2) Bonus Points: A maximum of 20 points
 - A. Achievement: Add 0 – 10 points
 - B. Receipt of the outstanding teaching award
 - (1) 12 points for the Outstanding Teaching Award of NSYSU, 9 points for the Distinguished Teaching Award of NSYSU, and 5 points for the Outstanding Teaching Award of the College of Engineering from the 1998 academic year; points are only given for each award once
 - (2) 7 points for the Outstanding Teaching Award of NSYSU and 5 points for the Outstanding Teaching Award of the College of Engineering before the 1997 academic year; points are only given for each award once
 - (3) Point Deduction: 0 – 15 points may be deducted for poor teaching performance with solid supporting evidence
3. Service: 10%
 - (1) Basic Score: Service score given by the Department/Institute Faculty Evaluation Committee \times 80%

- (2) Bonus Points: A maximum of 20 points
 - A. Achievement: Add 0 – 10 points (serving as the examiner/proctor of the General Scholastic Ability Test /Advanced Subjects Test/TVE Joint College Entrance Examination, timely submission of semester grades, proper fulfillment of the role as a homeroom teacher, etc.)
 - B. 12 points for the Outstanding Homeroom Teacher Award of NSYSU and 5 points for the Outstanding Homeroom Teacher Award of the College of Engineering; points are only given for each award once
 - C. Serve as an administrative executive (of any academic or administrative unit under NSYSU) for at least one year (0 – 5 points)
- (3) Point Deduction: 0 – 15 points may be deducted for poor service with solid supporting evidence
4. A promotion application is approved if the applicant scores 70 or above. The applicant may attend the meeting of the College Faculty Evaluation Committee to provide details.
5. The Rules become effective after being approved by the College Faculty Evaluation Committee, as well as reviewed and approved by the University Faculty Evaluation Committee. Amendments to the Rules shall follow the same procedure.